



**HINDU COLLEGE**

**UNIVERSITY OF DELHI**

**ANNUAL GENDER SENSITIZATION ACTION PLAN**  
**2021 – 2022**



### Annual Gender Sensitization Action Plan 2021 – 2022

The Gender Sensitization Committee was appointed with the assistance of the Women Development Cell, Hindu College and the Hindu College Queer Collective (HCQC). The committee has a zero-tolerance policy against gender exploitation and takes preventive measures to ensure a respectful place for individuals across the gender spectrum. It routinely organises gender sensitization workshops and make every effort to address the causal sexism/queerphobia in the department.

The committee functions independently of the union and in tandem with the Women Development Cell, Hindu College and the Hindu College Queer Collective (HCQC) from time to time to ensure healthy methods of preventing, sensitising and combating issues related to sexual harassment.

The following action plans were taken during the academic year 2021-22:-

<b><u>Goal/Target</u></b>	<b><u>Participants</u></b>	<b><u>Action Plan</u></b>
Gender Sensitization/Awareness	Students & Faculty	<p>Interactive Sessions with experts/Enlightening Talks/Screening of films</p> <p>Specific Action Plans:-</p> <ul style="list-style-type: none"> <li>-To conduct a gender sensitization survey</li> <li>-To conduct gender audit</li> <li>- To organize a motivating talk on “Transgender Theories and decolonisation”</li> <li>-To conduct a workshop on Psycho-politics of gender and sexuality (queer and heterosexual) and update on analytical tools offered by psychoanalysis and discourse analysis to be organized by Women’s Development Cell</li> <li>-To conduct the screening of the short film JUICE which would depict the deep-rooted patriarchy in society. The idea is to help the students get to know each other and create a safe and inclusive space for everyone</li> <li>-To help students connect with the alumnus working in the area of Gender, Development and Globalization</li> </ul>
Gender Diversity	Women Scientists and Women Research Scholars	-To organize a meeting on Gender Diversity Study for Women Scientists in Chemical Sciences in collaboration with Royal Society of Chemistry

Creation of Gender Sensitive Infrastructure and Facilities	Students and Staff	<p>-To install more sanitary pad dispensing machines</p> <p>-Create more gender-neutral washrooms</p> <p>-To increase facilities in the Girls' Common Room</p>
Creation of Entrepreneurship Opportunities sensitive to Gender Discrimination, and Gender Rights	Students	-to initiate start-ups or entrepreneurship programs that are gender-sensitive, gender equitable, and focus on empowering women by various societies of the college such as Enactus, Hindu Consulting Group (HCG), Entrepreneurship Cell, Hindu College Innovation Council, Finance and Investment Cell etc.
Events focussing on gender diversity and inclusivity	Faculty and Students	-To organize a "Going Global Workshop" on Green Chemistry Education Today with a strong focus on gender equity, diversity as well as inclusivity.
Integrating Theory and Praxis – Putting Gender Equity in Praxis	Staff (Teaching and Non-Teaching) and Students	<p>-To foster awareness of gender equity by organizing workshops</p> <p>- To initiate panel discussions and group discussions for deliberating on real world concerns and lived experiences of students and staff</p> <p>-To organize self-defence workshops for women</p>